# THE PUBLIC SCHOOLS OF ESSEX FELLS, NJ BOARD OF EDUCATION MEETING

# WEDNESDAY, FEBRUARY 17, 2016 PUBLIC MEETING – 7:30 P.M. – MEDIA CENTER

In compliance with chapter 231 of the Laws of 1975, a notice for this meeting was posted at the respective offices of the Essex Fells School as of February 12, 2016. Agendas were mailed to the Clerk of the Borough of Essex Fells, the Progress and the Star Ledger, and posted on the district's web-site.

# I. <u>Call to Order – 7:30 P.M.</u>

## II. Roll Call

Mrs. Carol D'Alessandro, President Mrs. Shani Drogin, Vice-President Mrs. Kris Huegel Dr. Steven LoCascio Dr. Michele Nitti

- III. Flag Salute
- IV. Public Comment on Agenda Items Only
- V. President's Report
- VI. Superintendent's Report
  - School Ethics Opinion
  - HIB Report

#### VII. Superintendent's Resolutions

**RESOLVED** that the Board of Education approves Superintendent Resolutions #01 - 08.

1. **RESOLVED** that the Board of Education accepts and approves, as recommended by the Superintendent, the payment of the following travel related expenses in accordance with the travel policy 6471 for Professional Development:

Staff Member(s): Karen Sarto Event: Payroll Workshop Location: Montclair BOE

Date: 3/3/16 Cost: \$0

Staff Member(s): Michelle Event: Various Conferences Location: Various Date: 11/17/15, 11/18/15, 1/14/16, 1/19/16, 1/2 Cost: \$115.28 mileage	s 11/19/15, 11/25/15, 12/1/15, 12/7/15, 1/6/16,
Moved by:	Seconded by:
Ayes:	Nays:
<b>2. RESOLVED</b> that the Board of E the Superintendent, the 2016-201	Education accepts and approves, as recommended by 7 Essex Fells School Calendar.
Moved by:	Seconded by:
Ayes:	Nays:
<b>3. RESOLVED</b> that the Board of E the Superintendent, the first reading	Education accepts and approves, as recommended by ing of the following policies:
Policy/Regulation 1240 Policy/Regulation 3221 Policy/Regulation 3222  Policy/Regulation 3223  Policy/Regulation 3224  Policy 3431.1 Policy 4431.1 Policy 5337 Policy 5516	Evaluation of Superintendent (Revised) Evaluation of Teachers (Revised) Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (Revised) Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (Revised) Evaluation of Principals, Vice Principals, and Assistant Principals (Revised) Family Leave (Teaching Staff) (Revised) Family Leave (Support Staff) (Revised) Service Animals (New) Use of Electronic Communication and Recording Devices (ECRD) (Revised)
Moved by:	Seconded by:
Ayes:	Nays:
	ncation accepts and approves, as recommended by nurse substitute for the 2015-2016 school year, and background check:
Dina Rizzuto-Franci	s Nurse (\$109/day)
Moved by:	Seconded by:
Ayes:	Nays:

		t on the salary guide	and approves, as recommended by for the following staff member the negotiated agreement:
	Teacher	From	To
	Monica Craveiro	BA +15	BA +30
	Moved by:		Seconded by:
	Ayes:		Nays:
	the Superintendent, the appoint salary of \$45/hour, not to exceed 2016.	tment of Marco Pann	and approves, as recommended by nullo, IT Technician, part time, at a March 1 <sup>st</sup> , 2016, through June 30 <sup>th</sup> ,
	Moved by:		Seconded by:
	Ayes:		Nays:
7.	the Superintendent, the Field State University:	<u>-</u>	and approves, as recommended by llowing student from Montclair
	Cooperating Teac Spring Semester,	cher - Nicole Aramand 2016	О
	Moved by:		Seconded by:
	Ayes:		Nays:
8.	the Superintendent, the approx	val of the following	and approves, as recommended by teachers to provide home instruction tracted rate of \$50 per hour, until
	Monica (	Banek – 2 hours Craveiro – 2 hours Fitzgerald – 1 hour	
	Moved by:		Seconded by:
	Ayes:		Nays:

VIII. Business Administrator's Re
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• 2016-17 Budget Update

IX.	<b>Business</b>	Reso	lutions

**RESOLVED** that the Board of Education approves Business Resolutions #01 - 04.

**1. RESOLVED** that the Board of Education accepts the minutes of the following meetings:

Moved by:	Seconded by:
Regular Session Minutes	12/16/15
<b>Executive Session Minutes</b>	12/2/15
Workshop Minutes	12/2/15
<b>Executive Session Minutes</b>	11/18/15
Regular Session Minutes	11/18/15

Ayes: Nays:

**2. RESOLVED** that the Board of Education approves the bills and claims for February in the total amount of \$149,682.45 as certified by the Business Administrator/ Board Secretary; and

**BE IT FURTHER RESOLVED**, that the Board of Education approves the payroll for January as certified by the Business Administrator and approved by the Superintendent and Board President in the total amount of \$295,856.26 including \$275,605.62 for the gross payroll, \$4,567.30 for the Board's share of FICA/Medicare and \$15,683.34 for the State's share of FICA/Medicare.

Moved by:	Seconded by:
Ayes:	Nays:

**3. RESOLVED** that the Board of Education approves the transfer of funds for the months of January as certified by the Business Administrator and authorized by the Superintendent of Schools.

Moved by:	Seconded by:
Ayes:	Nays:

**4. WHEREAS,** the Board of Education has received the Reports of the Board Secretary (Secretary) and the Custodian of School Monies (Treasurer) for the month of December;

WHEREAS, in compliance with N.J.A.C.6A:23-2.11(c)3, the Secretary has certified that as of the date of the reports, no budgetary line item account, in accordance with the minimum chart of accounts as established by the New Jersey Department of Education, has obligations and payments which in total exceed the amount appropriated by the Board of Education;

NOW, THEREFORE, BE IT RESOLVED, that in compliance with N.J.A.C.6A:23-2.11(c)4, the Board of Education certifies that, after review of the Secretary's monthly financial report, and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been over expended in violation of N.J.A.C.6A:23-2.11(c)4, and that sufficient funds are available to meet the district's financial obligations for the remainder of the year; and

**BE IT FURTHER RESOLVED**, that pursuant to P.L. 2004 C73, the Board certifies that after review of the Secretary's monthly financial report and certification, that there are no budgetary transfers that cumulatively exceed 10% that would require the approval of the Commissioner of Education; and

**BE IT FURTHER RESOLVED**, that the financial reports for the months be accepted and shall become a part of the official minutes of this meeting.

Moved by:	Seconded by:
Ayes:	Nays:

## X. Old Business / Board Discussion

- 2015-16 Calendar Case
- STEAM Follow-up
- Preschool/Kindergarten Registration Enrollment

#### XI. New Business / Board Discussion

- Substitute Nurse Rate
- Kindergarten Paraprofessional 2016-17
- Out-of-District Placement Change

#### XII. Meeting Open for Public Comment

## XIII. Resolution to Enter Executive Session

**BE IT RESOLVED** that the Board shall enter into executive session immediately following this meeting to discuss Buildings & Grounds. The items discussed in executive session will be disclosed to the public when the need to maintain their confidentiality no longer exists.

Moved by:	Seconded by

Ayes: Nays:

# XIV. Adjournment

**BE IT RESOLVED** that this public meeting of the Board of Education be adjourned. The next **Workshop Meeting** will be held on **March 2, 2016**, at 7:30 P.M., in the Superintendent's Office, and the next **Regular Meeting** will be held on **Wednesday**, **March 16, 2016**, at 7:30 P.M., in the Media Center.

Moved by: Seconded by:

Ayes: Nays:

#### **Enrollment Count: 2015-2016**

Teacher	Section	Total	М	F
Mrs. Quinn/Ms. Burger	PS/AM	13	6	7
Mrs. Quinn/Ms. Burger	PS/PM	13	7	6
Mrs. Gann/Ms. Almeida	KG/A	17	9	8
Ms. Mitchell	KM	18	7	11
Mrs. Brutman	1B	16	9	7
Mrs. Massaro/Mrs. Hromoko	1M/H	16	9	7
Ms. McMahon	2M	14	9	5
Mrs. Roberts/Ms. Brower	2R/B	14	9	5
Ms. Cervino/Mrs. MacKenzie	3C/M	10	3	7
Mrs. Reynolds	3R	10	4	6
Mrs. Barshay/Ms. Franzi	4B/F	12	6	6
Mrs. Hacker	4H	12	6	6
Mrs. Banek	5B	11	3	8
Ms. Craveiro/Mrs. Fitzgerald	5C/F	12	2	10
Mrs. Buonomo/Mrs. Whitman	6B/W	11	5	6
Ms. Dalton	6D	10	5	5
Total		209	99	110
Out-of-District		4+		
FINAL TOTALS		213	99	110

<sup>+</sup> Total includes 4 out-of-district students

#### Fire Drills: 2015-2016

Month	Fire Drill	Emergency Drill	
September	9-15-15	Lockdown 9-10-15	
October	10-27-15	Lockdown 10-22-15	
November 11-2-15 Lockdown 11-23-			
December 12-4-15 Lockdown 12		Lockdown 12-18-15	
January	1-26-16	Shelter-in-Place 1-28-16	
February			
March			
April			
May			
June			

HIB / V&V Report

As of Date of BOE Meeting	9/16/15	10/21/15	11/18/15	12-16-15	1-20-16	2-17-16		
TOTAL # of Reported Incidents	0	0	0	0	0	1		
Number of Unfounded Incidents	0	0	0	0	0	1		
Number of Founded Incidents	0	0	0	0	0	0		

## ESSEX FELLS SCHOOL DISTRICT MISSION STATEMENT

The Essex Fells School is a very special public elementary school enrolling boys and girls in preschool through the sixth grades. Pupils enjoy small classes and a total school population of approximately two hundred and fifty.

The size of the school is a wonderful asset as it allows a strong sense of community and offers teachers and pupils many opportunities to form bonds of collegiality, identification and support. It also supports the concept that every adult in the school is responsible for every child.

The comparatively small faculty is also a benefit. The faculty as a whole are the decision making body on all questions of teaching and learning. Teachers find it easy to share experiences and act consistently across pupils' entire academic program. The combined efforts of the staff work to support a pupil centered approach to education.

Essex Fells teachers are encouraged to try new ideas, to work collaboratively with colleagues, and to participate fully in all aspects of schooling.

The mission of the school is etched in the mortar of the original schoolhouse with the words Studies Pass Into Character.

The primary goals of an Essex Fells education include:

- 1. Developing in all pupils the capacity to think critically and communicate effectively through a mastery of written and spoken English.
- 2. Motivating all pupils to recognize and develop their academic abilities in order to build character and to achieve their full potential.
- 3. Teaching children to value themselves, their peers and their teachers.
- 4. Establishing a respect for and a strong sense of responsibility to the physical, social, and aesthetic world around them.
- 5. Nurturing a love of country and a pride in our American heritage and citizenship.
- 6. Communicating a love of scholarship and continued interest in life-long learning.
- 7. Insuring all pupils will achieve the New Jersey Core Curriculum Content Standards at all levels.

To secure these common goals, the Essex Fells staff of professional educators recognizes that the collaborative engagement of the children in the learning process is the key to intellectual development. Dedicated teachers create classrooms that are alive with cooperative learning activities and child-centered problem solving routines. Children are encouraged to explore, to question, to make decisions, and to express opinions in a supportive learning environment. Teachers also model their own commitment to learning by continuing to earn advanced degrees. On-going professional development is acknowledged as the foundation for promoting outstanding pupil achievement.